

ECOVE 9th Term Board Independent Statement Overview

Diversity Name	Nationality	Gender	Employee	Independent/ Executive (Note 3)	Independence Criteria(Note)									Operation Management	Industry Knowledge	Law	Finance/ Accounting/ Economics	International Market Perspective	Leadership	Decision- making Skill
					1	2	3	4	5	6	7	8	9							
J. J. Liao	R.O.C	Male	✓	Executive (Note2)	-	-	-	✓	✓	-	-	✓	✓	✓	Engineering and Environmental Protection		✓	✓	✓	✓
H. H. Tiao	R.O.C	Male	✓	Executive (Note2)	-	-	-	✓	✓	-	-	✓	✓	✓	Engineering and Environmental Protection		✓	✓	✓	✓
Kuan Shen Wang	R.O.C	Male		Independent	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Investment		✓	✓	✓	✓
Bind Shen	R.O.C	Male		Independent	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Finance		✓	✓	✓	✓
Yangmin g Liu	R.O.C	Male		Independent	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Lawyer	✓	✓	✓	✓	✓
Eugene Chien	R.O.C	Male		Independent	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Environment al Sustainabil ity		✓	✓	✓	✓
Shuh Woei Yu	R.O.C	Male		Independent	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Industrial Safety		✓	✓	✓	✓

James Tsai	R.O.C	Male		Independent	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Accountant		✓	✓	✓	✓
Shan-Shan Chou	R.O.C	Female		Independent	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	Water resources		✓	✓	✓	✓

Note 1: The Company re-elected all members of the 8th Board of Directors on May 28, 2020.

Note 2: Representative of the juristic-person director.

Note 3: In this part, we measure the independence of directors who are non-executive and meeting at least 4 of the 9 criteria (of which at least 2 of the 3 first criteria) listed below:

1. The director must not have been employed by the company in an executive capacity within the last year.
2. The director must not accept or have a “Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of \$60,000 during the current fiscal year”, other than those permitted by SEC Rule 4200 Definitions, including i) payments arising solely from investments in the company's securities; or ii) payments under non-discretionary charitable contribution matching programs. Payments that do not meet these two criteria are disallowed.
3. The director must not be a “Family Member of an individual who is [...] employed by the company or by any parent or subsidiary of the company as an executive officer.”
4. The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company’s senior management.
5. The director must not be affiliated with a significant customer or supplier of the company.
6. The director must have no personal services contract(s) with the company or a member of the company’s senior management.
7. The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.
8. The director must not have been a partner or employee of the Company’s outside auditor during the past year.
9. The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent. The

definition of independent directors above is different from those under Taiwan government regulation. For the definition of independent directors under Taiwan government regulation, please see refer to 3.2.1 Directors (page 12 to page 16) in 2022 Annual Report of ECOVE.